



North American
Partners in
Anesthesia®

Take a LEAP to the Destination of Choice in Anesthesia

Single-specialty and **clinician-led**, North American Partners in Anesthesia (NAPA) has evolved over 35 years to become a leader in anesthesia and pain management services. We place a premium on supportive leadership, flexibility, diversity, and a collegial and collaborative culture.

~5,000
Anesthesia
Clinicians

22
States
Nationwide

~400
Healthcare
Facilities

2M+
Patients
Annually



» **L** EADERSHIP INFRASTRUCTURE
Our robust clinical and business infrastructure brings stability and efficiency to sites at the local level.

» **E** MPLOYMENT OPTIONS
Within our national network, you can change roles, sites, shifts, or focus based on your evolving needs.

» **A** CQUIRY AND AUTONOMY OF CASE MIX
Find sites with general cases to Centers of Excellence, and everything in between.

» **P** ROGRAMS TAILORED TO YOUR NEEDS
Our clinicians gain competitive total rewards, best-in-class loan programs, and professional development.

Awards & Recognitions



*NAPSI's Anesthesia Risk Alert (ARA) program earned the **2023 ASHRM Patient Safety Award** for excellence in patient safety and risk management across the healthcare continuum.



NAPA has been among the **150 Top Places to Work in Healthcare** by Becker's Healthcare since 2017.



*NAPSI's Anesthesia Risk Alert (ARA) program earned the 2022 John M. Eisenberg Patient Safety and Quality Award from the **National Quality Forum** and **The Joint Commission** for national-level patient safety and quality innovation.



NAPA has held the #1 position for six consecutive years as the top-ranked Anesthesia Management Services outsourcing vendor in the independent **Black Book Market Research survey**.

*The NAPA Anesthesia Patient Safety Institute (NAPSI) is NAPA's AHRQ-approved Patient Safety Organization.

WHY CLIENTS CHOOSE NAPA

Supportive and collaborative work environments **create stability and growth** for our clients. When our clinicians feel empowered as a team and as individuals, they ensure success for our clients and our patients.

NAPA Value	Client Benefit	At a Glance
 <p>Clinician-Led Single-Specialty National Infrastructure</p>	<ul style="list-style-type: none"> Anesthesia- and pain-management-specific investments and decisions Anesthesia leadership at the executive, regional, and local levels Effective payor-friendly strategies and expertise to navigate value-based care Backend administrative employees 	<p>Up to 96% revenue collection rate for many clients</p> <p>98% payor in-network rate</p> <p>3-tier leadership structure with a local clinical focus</p>
 <p>Recruitment and Retention Engine</p>	<ul style="list-style-type: none"> Best-in-class recruitment and industry-leading retention strategies for stable ORs Dedicated local recruitment team Employment models to serve present needs and long-term growth goals Leadership development programs 	<p>92% national clinician retention rate</p> <p>4,500+ candidates engaged annually</p> <p>Relationships with 40+ academic training programs</p>
 <p>Business Intelligence Powered by NAPA Data Labs</p>	<ul style="list-style-type: none"> Warehouse of millions of data points to benchmark for facility excellence Customized reports of your performance to empower data-driven business decisions Patient outcome and regulatory reporting 	<p>2M+ patient cases data collected annually from</p> <p>~400 healthcare facilities annually across 22 states and</p> <p>~5,000 clinicians</p>
 <p>Perioperative Performance Improvement</p>	<ul style="list-style-type: none"> Clinical and operational insights compared across all NAPA facilities to review and improve your performance Optimization for OR usage and staff scheduling Year-over-year key performance indicator comparisons 	<p>Metrics, programs, and insights capable of delivering millions in cost savings</p> <p>20+ years leading pre-surgical testing (PST) programs</p>
 <p>Quality and Patient Safety Innovation</p>	<ul style="list-style-type: none"> Elite status as a certified Patient Safety Organization (PSO) Award-winning safety programs and best-practice education Patient experience and surgeon satisfaction surveying 10-point improvement dashboard 	<p>1 of roughly 100 certified PSOs in the entire U.S.</p> <p>96% overall patient experience score</p> <p>97% overall surgeon satisfaction score</p>